

LEADING
from the past
vs.
from the future
as it emerges

INNOVATING TOGETHER
HIGH POTENTIAL

Mental model
Change management method
Pure observation
Revolution

THEORY U

Bring it to the world & the everyday

Performing
by operating from the whole

Fail fast to succeed sooner

Prototyping
the new

ACT IN AN INSTANT

Crystallising
vision & intention

Collective sense making

Find the essence, the core element

Presencing
connecting to source

Moment of stillness

Listen for feelings, pictures, ideas

RETREAT & REFLECT

ALLOW the INNER KNOWING to EMERGE

LISTENING & CONVERSING
DOWNLOADING
DEBATE / FACTUAL
DIALOGUE / EMPATHIC
COLLECTIVE CREATIVITY

Karolina Jwa
Progressive Partners

Downloading
past patterns

Seeing
from with fresh eyes

OBSERVE, OBSERVE, OBSERVE!

Sensing
from the field

The change/ inspiration often comes from the periphery

the issues outside are a mirror

of the issues inside

ACTION RESEARCH

CIVIL SOCIETY
Cross-sector innovation

MINDFULNESS
profound system change EGO → ECHO

OPEN MIND
Does it make sense?
Listen
JUDGEMENT

No endless meetings!

OPEN HEART
Who are you to...?
Love
CYNISM

No endless reflections!
without the will to act

OPEN WILL
What if we fail?
Courage
FEAR

No reactionism!
by old patterns

Letting go

Letting come